

## Statement of support to personnel

Date: March 20<sup>th</sup>, 2024

To: All personnel

### Anti-Corruption Policy and Programme

It is RC INTERNATIONAL's policy that we will not tolerate any corruption by, on behalf of or against RC INTERNATIONAL. It is vital that we take all reasonable steps to ensure that we work to the highest ethical standards, and only with other organisations which share these standards.

We have taken the decision to embed our ethical practices even more firmly by implementing a detailed anti-corruption programme. In order to do so we have undertaken the following steps:


1. RC INTERNATIONAL has formally adopted an anti-corruption policy, which is a commitment by RC INTERNATIONAL that it:
  - a) prohibits corruption by or on behalf of RC INTERNATIONAL; and
  - b) will implement measures to:
    - i) prevent corruption by, on behalf of, or against RC INTERNATIONAL; and
    - ii) detect, report and deal with any corruption which does occur.
2. RC INTERNATIONAL has implemented an anti-corruption programme in order to give effect to the anti-corruption policy.
3. RC INTERNATIONAL has appointed Daiana Gisela Gurovitz to act as RC INTERNATIONAL's compliance manager to oversee implementation by RC INTERNATIONAL of the anti-corruption programme.

Daiana will be contacting you in relation to the implementation of the programme.

RC INTERNATIONAL's managers are responsible for overseeing day-to-day compliance by personnel within their department, function or project with the anti-corruption policy and programme.

The board emphasises its commitment to, and the importance of, the policy and programme, and requires you all to comply fully with the policy and programme requirements.

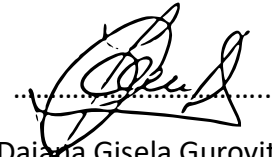
Signed:



Alan Martín Rozenblum

Director

RC INTERNATIONAL



Daiana Gisela Gurovitz

CFO & Compliance Manager

RC INTERNATIONAL

**RC INTERNATIONAL**  
**ANTI-CORRUPTION POLICY**

**Laws:** We will comply with all laws in all jurisdictions in which we operate.

**Criminal activity:** We prohibit all forms of criminal activity:

- We will not give or receive bribes or improper advantages, either directly or through any third party.
- We will not defraud or deceive anyone or act dishonestly.
- We will not participate in any cartel.
- We will not give or receive facilitation payments.
- We will not give or receive any gift, hospitality, donation or benefit that may improperly influence a decision or impair independence or judgement.
- We will not participate in any other criminal activity, such as extortion, collusion, breach of trust, abuse of power, embezzlement, trading in influence or money laundering.

**Conflicts of interest:** We will avoid or deal appropriately with situations in which our own interests could conflict with our obligations or duties.

**Personnel and controlled organisations:** We will ensure that our personnel and organisations which we control comply with this policy.

**Business associates:** We work only with organisations and people that conform to standards consistent with our own.

**Procedures:** We will implement appropriate management procedures to help prevent any breach of this policy, and to detect, report and deal with any breach which may occur.

This policy has been adopted by RC INTERNATIONAL board resolution on March 20<sup>th</sup>, 2024.

  
Alan Martin Rozenblum

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Director

RC INTERNATIONAL

March 20<sup>th</sup>, 2024